

THIS DOCUMENT IS IMPORTANT. If you are in any doubt as to the action you should take, you are advised to consult your appropriate independent professional adviser authorised under the Financial Services and Markets Act 2000. The right to elect for New Ordinary Shares under the terms of this offer is strictly non-transferrable.

Volex PLC

(Incorporated in England and Wales with a company number 158956)

SCRIP DIVIDEND MANDATE FORM

If you wish to participate in the Volex PLC Scrip Dividend Scheme (“the Scheme”), please sign and return this form to Link Group, Corporate Actions, 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL. Please note that the implementation of the scheme is conditional on shareholders approving Resolutions 8 and 9 at the Annual General Meeting of the Company on 19 August 2022. If Resolutions 8 and 9 are not passed, the Scheme will not be implemented and any instructions passed in this mandate form will not become effective.

The full terms and conditions of the Scheme are set out in the Scrip Dividend Scheme Circular available from www.volex.com/investor-relations and Link Group. The terms used in this Mandate Form have the same meaning as those set out in the terms and conditions of the Scheme.

To be effective in respect of a particular dividend your Mandate Form must be received by Link Group no later than the time and date advised by the Company for that particular dividend and which will be available on the Company’s website: www.volex.com/investor-relations

If you wish to continue to receive your dividends in cash or you hold your ordinary shares in uncertificated form (in CREST), you should NOT complete or return this Mandate Form. Forms received in respect of an uncertificated account will not be accepted and will be rejected. If your shareholding is in uncertificated form in CREST (and was in uncertificated form as at the relevant record date), you can only elect to receive your dividend in the form of Additional Shares by means of the CREST procedure, as set out in the terms and conditions of the scheme, to effect such an election.

Unless cancelled, this mandate will apply to all future dividends in respect of which a scrip dividend alternative is offered by the Directors in respect of your entire shareholding. This mandate may be cancelled by you at any time by writing to Link Group at the above address in accordance with the terms and conditions of the Scheme.

To the Directors of Volex PLC:

I/we the undersigned, being the registered holder(s) of ordinary shares in the Company, confirm that I/we have read and understood the terms and conditions of the Scheme. I/We hereby elect to receive an allotment of New Ordinary Shares instead of cash, in respect of any future dividend for which a Scrip Dividend Alternative is offered, for my/our maximum entitlement, subject to and in accordance with the Articles of Association of the Company and the terms and conditions of the Scheme as modified from time to time.

By signing this mandate form I/we confirm that I/we am/are not prohibited from receiving or electing to receive scrip dividends in accordance with the terms and conditions of the Scheme and the regulatory and legal requirements of any applicable overseas jurisdiction.

I/we hereby authorise you to make payment of or to retain any cash balances to be carried forward under the Scheme in accordance with the terms and conditions of the Scheme. This mandate will apply for all future dividends that are paid by the Company on all the ordinary shares registered in my/our name(s), until this mandate is revoked by me/us by notice in writing to Link Group.

I/We authorise you to send to me/us by post, at my/our own risk, a share certificate in respect of New Ordinary Shares allotted and issued to me/us under the Scheme.

I/We understand that the instructions set out in this Mandate are conditional on Resolutions 8 and 9 being approved at the Annual General Meeting of the Company on 19 August 2022.

Name in BLOCK CAPITALS:

Holder 1*: _____ Signature: _____

Name(s) in BLOCK CAPITALS:

Joint holder(s): _____ Signature: _____

Signature: _____

Signature: _____

Signature: _____

Shareholder reference or account number (shown on share certificate):

Date: _____

Daytime telephone number: _____ Email address: _____

* If you hold your Volex PLC ordinary shares jointly with others then you must arrange for all joint holders to sign this Mandate Form. In the case of a corporation, this form should be executed under the common seal or be signed by a duly authorised official whose capacity must be stated.